

Pre-Feasibility Study

(Animation Production Facility)



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1. DISCLAIMER

This information memorandum is to introduce the subject matter and provide a general idea and information on the subject. Although, the material included in this document is based on data / information gathered from various reliable sources; however, it is based upon certain assumptions which may differ from case to case. The information has been provided on as is where is basis without any warranties or assertions as to the correctness or soundness thereof. Although, due care and diligence has been exercised to compile this document. the contained information may vary due to any change in any of the concerned factors, and the actual results may differ substantially from the presented information. SMEDA, its employees or agents do not assume any liability for any financial or other loss resulting from this memorandum in consequence of undertaking this activity. The contained information does not preclude any further professional advice. The prospective user of this memorandum is encouraged to carry out additional diligence and gather any information which is necessary for making an informed decision, including taking professional advice from a qualified consultant / technical expert before taking any decision to act upon the information.

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2. PURPOSE OF THE DOCUMENT

The objective of the pre-feasibility study is primarily to facilitate potential entrepreneurs in project identification for investment. The project pre-feasibility may form the basis of an important investment decision and in order to serve this objective, the document / study covers various aspects of project concept development, start-up, and production, marketing, finance and business management.

The purpose of this document is to facilitate potential investors in **Animation Production Facility** business by providing them with a general understanding of the business with the intention of supporting potential investors in crucial investment decisions.

The need to come up with pre-feasibility reports for undocumented or minimally documented sectors attains greater imminence as the research that precedes such reports reveal certain thumb rules; best practices developed by existing enterprises by trial & error and certain industrial norms that become a guiding source regarding various aspects of business set-up and it's successful management.

Apart from carefully studying the whole document one must consider critical aspects provided later on, which form basis of any investment decision.

3. INTRODUCTION TO SMEDA

The Small and Medium Enterprises Development Authority (SMEDA) was established in October 1998 with an objective to provide fresh impetus to the economy through development of Small and Medium Enterprises (SMEs).

With a mission "to assist in employment generation and value addition to the national income, through development of the SME sector, by helping increase the number, scale and competitiveness of SMEs", SMEDA has carried out 'sectoral research' to identify policy, access to finance, business development services, strategic initiatives, institutional collaboration and networking initiatives.

Preparation and dissemination of prefeasibility studies in key areas of investment has been a hallmark of SME facilitation by SMEDA.

Concurrent to the prefeasibility studies, a broad spectrum of business development services is also offered to the SMEs by SMEDA. These services include identification of experts / consultants and delivery of need based capacity building programs of different types in addition to business guidance through help desk services.

4. INTRODUCTION TO SCHEME

Prime Minister's 'Small Business Loans Scheme', for young entrepreneurs, with an allocated budget of Rs. 5.0 Billion for the year 2013-14, is designed to provide subsidised financing at 8% mark-up per annum for one hundred thousand (100,000) beneficiaries, through designated financial institutions, initially through National Bank of Pakistan (NBP) and First Women Bank Ltd. (FWBL).

Loans from Rs. 0.1 million to Rs. 2.0 million with tenure up to 8 years inclusive of grace period of 01 year and a debt: equity of 90: 10 will be disbursed to SME beneficiaries across Pakistan, covering; Punjab, Sindh, Khyber Pakhtunkhwah, Balochistan, Gilgit Baltistan, Azad Jammu & Kashmir and Federally Administered Tribal Areas (FATA).

5. EXECUTIVE SUMMARY

Digital animation constitutes a vital part of the overall digital media industry and has become one of the fastest growing sectors. The demand for animated content has increased manifold (in domestic and international markets) due to increase in the numbers and broadcasting hours by cable and satellite television and ever increasingly popularity and dependence on the internet. Today animation is not utilized just to create cartoon series but it has become an essential tool in creating visual materials such as movies, videos, and games. Corporate entities too are dependent on animated content for modelling and advertising campaigns of their products. Animation is increasingly being used as a tool for education and a new phenomenon of 'edutainment' is emerging utilizing interactive compact disc (CDs) and visuals. Currently Pakistan is going through a revolution in electronic media as there is an explosion of T.V channels, broad band adoption and mobile ownership creating huge demand for animated production. Against this surging domestic and international demand, animation development and its allied fields are being considered as a lucrative area for entrepreneurial ventures.

Animation business venture entails a total investment of about Rs. 2.19 million. This includes a capital investment of Rs.1.91 million and a sum of Rs.0.28 million as working capital. The project is financed through 90% debt and 10% equity. The Net Present Value (NPV) of the project is around Rs. 3.44 million with an Internal Rate of Return (IRR) of 54% and a payback period of 2.57 years. The project will generate direct employment opportunity for 6 persons. Higher return on investment and a steady growth of business is expected with the entrepreneur having some prior experience / education in the related field of business. The pre-feasibility study provides information on key facets of starting an Animation Production House.

6. BRIEF DESCRIPTION OF PROJECT & PRODUCT

Rapid advancements in digital media over the last decade have transformed information communication technologies, entertainment and media sector. It has driven the convergence of the said sectors resulting in novel products and services. As high bandwidth digital technologies, ranging from portable devices to wireless and broad band connectivity, become increasingly pervasive around the globe, they continue to fuel an insatiable demand for high quality content that can be delivered to users over these channels. This content encompasses education, information, entertainment and business applications providing huge opportunities to new start-ups / entrepreneurs in countries like Pakistan that can position themselves at the epicenter of creative arts and digital technology revolution.

The proposed animation production house in this pre-feasibility study will be catering to domestic and international clients, offering digital animation as a finished product as well as providing ancillary/customized services for an array of clients i.e. telecommunication companies, T.V channels, video game development companies, advertisement companies, large media, studio and production houses etc. The Animation production house business entails a total investment of about Rs. 2.19 million. This includes a capital investment of Rs.1.91 million and a sum of Rs.0.28 million as working capital. Initially rented premises of 675 square feet shall be sufficient. It shall entail 2 rooms for animation production while 1 room for client/office meetings and a small reception area. The animation house shall employ a total staff of 6 persons.

7. CRITICAL FACTORS

 Selection of a dedicated competitive team of artists, designer, animators and a creative art / production director.

-

- Ability to conceive creative ideas and translating them into finished product as per client's specifications.
- Safeguarding design and animation production from piracy.

- Employing and retaining skilled staff.
- Strict adherence to timelines.
- Higher return on investment and a steady growth of business is expected with the entrepreneur having some prior experience in the related field of business.

8. INSTALLED & OPERATIONAL CAPACITIES

Essential hardware / equipment for animation production facility will house 4 customized computer machines for animation, backed by a server. With a dedicated team of 4 animation developers it is anticipated that the enterprise shall be able to roll out 50-150 seconds per month of finished and semi finished animation. However for the purpose of this particular pre feasibility study, it is assumed that the enterprise shall be producing 100 seconds of finished / semi-finished animated content. It is estimated that the production cost for animation in Asian countries particularly Pakistan and India is 25% to 35% cheaper compared with cost in developed countries hence attracting considerable business from America and Europe.

9. GEOGRAPHICAL POTENTIAL FOR INVESTMENT AND POTENTIAL TARGET MARKETS

Digital animation continues to grow as an increasingly important and integral part of film and television production, particularly in the current scenario where animation is being fused with live production to gain results that were hitherto considered impossible. As the animation and special effects content has increased in sophistication, the production and post-production activities have also experienced enhanced integration. However, tight production budgets and time schedules are increasingly exerting pressures on the special effects and post production schedules. As a result of this, animation activities are being outsourced to competent and cheaper locations in Asia. The cost of developing animated content in Asian region is estimated to be 25% to 35% of what it would cost in developed countries.

10. PROJECT COST SUMMARY

A detailed financial model has been developed to analyze the commercial viability of Animation Production House under the Prime Minister's Youth Business Loan scheme. Various cost and revenue related assumptions along with results of the analysis are outlined in this section.

The projected Income Statement, Cash Flow Statement and Balance Sheet are attached as appendix.

10.1. Project Economics

All the assumptions in this financial model are based upon animation production of 1,200 seconds (finished/semi-finished animation) on yearly basis. The project will be running at 50% of its total capacity during the first year.

The following table shows Internal Rates of Return, Payback Period and NPV.

Table 1: Project Economics

| Description | Details |
|-------------------------------|---------------|
| Internal Rate of Return (IRR) | 54% |
| Payback Period (yrs) | 2.57 |
| Net Present Value (NPV) | Rs. 3,435,688 |

Returns on the project and its profitability are dependent on efficient management and team work of the project staff.

10.2. Project Financing

Following table provides details of the equity required and variables related to bank loan:

Table 2: Project Financing

| Description | Details |
|-------------------------------------|--------------|
| Total Equity (10%) | Rs. 218,550 |
| Bank Loan (90%) | Rs.1,966,950 |
| Markup to the Borrower (%age/annum) | 8% |
| Tenure of the Loan (Years) | 8 |
| Grace Period (Year) | 1 |

10.3. Project Cost

Table 3: Capital Investment

| Capital Investment | Amount (Rs.) |
|--|--------------|
| Licensed Software Cost | 545,000 |
| Furniture & Fixtures | 478,000 |
| Hardware Cost (computers, server, UPS, scanner, printers etc.) | 730,000 |
| Pre-operating Cost | 157,500 |
| Total Capital Costs | 1,910,500 |
| Initial Working Capital | 275,000 |
| Total Project Cost | 2,185,500 |

10.4. Space Requirement

Initially rented premises of 675 square feet shall be sufficient. It shall constitute 2 rooms for animation production while 1 room for client / office meetings and a small reception area. Monthly rent for the said premises is estimated to be Rs. 25,000/-

Following table shows calculations for project space requirement.

Table 4: Space Requirement

| Space Requirement | Sq. ft | Rent per month (Rs.) |
|-------------------------------|-------------------|----------------------|
| Animation Production/room (2) | 300 (150 each) | |
| Meeting Room | 200 | |
| Reception | 175 | |
| Total Area | 675 | 25,000/- |

Animation production house can be started in a rented place in any city of Pakistan where access to basic IT infrastructure and human resource is available.

10.5. Required Equipment

Table 5: Equipment for Animation Production House

| Description | Quantity | Cost | Total |
|--------------------------------|----------|---------|---------|
| Description | Quantity | Rs/unit | Rs. |
| Customized Computers | 4 | 75,000 | 300,000 |
| Main Server | 1 | 100,000 | 100,000 |
| UPS (7000 watt) backup support | 1 | 250,000 | 250,000 |
| Printers | 2 | 20,000 | 40,000 |
| Scanner | 1 | 15,000 | 15,000 |
| Hub | 1 | 12,000 | 12,000 |
| Modem DSL | 1 | 8,000 | 8,000 |
| Networking Cable | | | 5,000 |
| Total | | | 730,000 |

10.6. Office Furniture and Equipment

Following table provides details of office furniture and equipment required for this project.

Table 6: Furniture and Fixutre

| | Quantity | Cost | Amount |
|--|----------|--------|---------|
| Furniture for the Premises (workstations etc.) | | | 150,000 |
| Fax Machine | 1 | 15,000 | 15,000 |
| Telephone | 3 | 1,000 | 3,000 |
| Drawing boards, stationary etc. | | | 40,000 |
| LCD for High Resolution Presentation | 1 | 50,000 | 50,000 |
| Air-conditioned | 3 | 60,000 | 180,000 |
| Sound System | 1 | | 40,000 |
| Total | | | 478,000 |

10.7. Human Resource Requirement

Following table provides details of human resource required for the project along with monthly salaries;

Table 7: Human Resource Requirement

| Description | No. of Employees | Salary per month (Rs) |
|--|------------------|--------------------------|
| Production/Creative/Art Director (owner) | 1 | 55,000 |
| Modeler | 1 | 45,000 |
| Animator | 1 | 40,000 |
| Effects Designer | 1 | 35,000 |
| Receptionist | 1 | 12,000 |
| Office boy | 1 | 10,000 |
| Total | 6 | 197,000 |

It is assumed that the owner / entrepreneur should have some prior experience or knowledge / education in the related field.

10.8. Revenue Generation

Table 8: Revenue Generation

| | Animation / Year | Sales Price (Rs./sec) | First Year Production at 50% capacity | First Year Sales Revenue (Rs) |
|-------------------------------------|--------------------|-----------------------------|--|----------------------------------|
| Animated produced time (in seconds) | 1,200 (seconds) | 8,000 | 600 | 4,800,000 |
| Total Sales Revenue | | | | 4,800,000 |

10.9. Other Costs

Promotional and maintenance expense such as utility bills, entertainment expense, printing and stationery, etc. have not been mentioned in the above text, however they are in detail reflected in the Income Statement of the Pre-feasibility study.

Animation Production House Pre-Feasibility Study

11. ANNEXURE

11.1. **Income Statement**

| | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------------------|----------------|------------|
| Revenue | 4,800,000 | 5,544,000 | 6,350,400 | 7,223,580 | 8,168,202 | 9,189,227 | 10,291,935 | 11,481,939 | 12,765,215 | 14,148,113 |
| Cost of sales | | | | | | | | | | |
| Salaries | 2,100,000 | 2,310,000 | 2,541,000 | 2,795,100 | 3,074,610 | 3,382,071 | 3,720,278 | 4,092,306 | 4,501,537 | 4,951,69 |
| Electricity Expense | 480,000 | 528,000 | 580,800 | 638,880 | 702,768 | 773,045 | 850,349 | 935,384 | 1,028,923 | 1,131,81 |
| Total cost of sales | 2,580,000 | 2,838,000 | 3,121,800 | 3,433,980 | 3,777,378 | 4,155,116 | 4,570,627 | 5,027,690 | 5,530,459 | 6,083,505 |
| Gross Profit | 2,220,000 | 2,706,000 | 3,228,600 | 3,789,600 | 4,390,824 | 5,034,111 | 5,721,307 | 6,454,249 | 7,234,756 | 8,064,608 |
| General administration & selling expenses | | | | | | | | | | |
| Administration expense | 264,000 | 290,400 | 319,440 | 351,384 | 386,522 | 425,175 | 467,692 | 514,461 | 565,907 | 622,49 |
| Rent expense | 300,000 | 330,000 | 363,000 | 399,300 | 439,230 | 483,153 | 531,468 | 584,615 | 643,076 | 707,38 |
| Printing & Stationary | 60,000 | 63,000 | 66,150 | 69,458 | 72,930 | 76,577 | 80,406 | 84,426 | 88,647 | 93,08 |
| Entertainment | 60,000 | 63,000 | 66,150 | 69,458 | 72,930 | 76,577 | 80,406 | 84,426 | 88,647 | 93,08 |
| Promotional expense | 50,000 | 45,000 | 40,500 | 36,450 | 32,805 | 29,525 | 26,572 | 23,915 | 21,523 | 19,37 |
| Depreciation expense | 467,300 | 524,525 | 622,024 | 685,114 | 792,607 | 923,170 | 1,041,681 | 1,118,368 | 1,249,025 | 1,333,57 |
| Amortization of pre-operating costs | 31,500 | 31,500 | 31,500 | 31,500 | 31,500 | - | - | - | - | - |
| Janitorial Expenses | 60,000 | 66,000 | 72,600 | 79,860 | 87,846 | 96,631 | 106,294 | 116,923 | 128,615 | 141,47 |
| Miscellaneous expense | 13,200 | 14,520 | 15,972 | 17,569 | 19,326 | 21,259 | 23,385 | 25,723 | 28,295 | 31,12 |
| Subtotal | 1,306,000 | 1,427,945 | 1,597,335 | 1,740,092 | 1,935,697 | 2,132,065 | 2,357,902 | 2,552,856 | 2,813,737 | 3,041,58 |
| Operating Income | 914,000 | 1,278,055 | 1,631,265 | 2,049,508 | 2,455,127 | 2,902,046 | 3,363,405 | 3,901,393 | 4,421,018 | 5,023,02 |
| Earnings Before Interest & Taxes | 914,000 | 1,278,055 | 1,631,265 | 2,049,508 | 2,455,127 | 2,902,046 | 3,363,405 | 3,901,393 | 4,421,018 | 5,023,022 |
| Interest expense on long term debt (Project Loan) | 163,256 | 149,462 | 131,333 | 111,699 | 90,436 | 67,407 | 42,468 | 15,458 | _ | _ |
| Interest expense on long term debt (Working Capital Loan) | 103,230 | 145,402 | - | - | - - | - | | 15,436 | _ | _ |
| Subtotal | 163,256 | 149,462 | 131,333 | 111.699 | 90,436 | 67,407 | 42,468 | 15,458 | | |
| Earnings Before Tax | 750,744 | 1,128,593 | 1,499,931 | 1,937,809 | 2,364,692 | 2,834,639 | 3,320,937 | 3,885,935 | 4,421,018 | 5,023,02 |
| Tax | 35.112 | 91.789 | 147.490 | 235.062 | 320.438 | 431,160 | 552,734 | 693,983 | 848.805 | 1,029,40 |
| NET PROFIT/(LOSS) AFTER TAX | 715.633 | 1.036.804 | 1,352,442 | 1,702,747 | 2.044.254 | 2,403,480 | 2,768,203 | 3,191,951 | 3,572,213 | 3,993,61 |
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Pre-Feasibility Study

Animation Production House

11.2. Cash Flow Statement

| NET CASH | 175,000 | 1,239,544 | 1,455,193 | 1,904,801 | 2,384,925 | 2,896,706 | 3,441,224 | 4,019,482 | 4,632,386 | 5,648,608 | 6,592,389 |
|---|-------------|-----------|-------------|-----------|-------------|-------------|-------------|-----------|-------------|-----------|-----------|
| Cash (used for) / provided by investing activities | (1,910,500) | (572,250) | (1,403,088) | (630,906) | (1,349,770) | (1,305,636) | (1,708,622) | (766,870) | (1,883,756) | (845,474) | - |
| Acquisitions Cosh (yeard for) / provided by investing activities | (1.010.500) | (572.250) | (1,405,688) | (620,006) | (1,549,770) | (1 205 626) | (1.709.622) | (766 970) | (1 992 756) | (945 474) | |
| Capital expenditure | (1,910,500) | (572,250) | (1,405,688) | (630,906) | (1,549,770) | (1,305,636) | (1,708,622) | (766,870) | (1,883,756) | (845,474) | - |
| Investing activities | | | | | | | | (= 0=0) | | | |
| Cash provided by / (used for) financing activities | 2,185,500 | 572,250 | 1,187,262 | 394,351 | 1,293,582 | 1,028,184 | 1,408,142 | 441,450 | 1,531,326 | 845,474 | - |
| Purchase of (treasury) shares | | | | | | | | | | | |
| Issuance of shares | 218,550 | 572,250 | 1,405,688 | 630,906 | 1,549,770 | 1,305,636 | 1,708,622 | 766,870 | 1,883,756 | 845,474 | - |
| Additions to Project Loan | 1,966,950 | - | - | - | - | - | - | - | - | - | - |
| Project Loan - principal repayment | | - | (218,425) | (236,554) | (256,188) | (277,452) | (300,480) | (325,420) | (352,430) | - | - |
| Financing activities | | | | | | | | | | | |
| Cash provided by operations | (100,000) | 1,239,544 | 1,673,618 | 2,141,355 | 2,641,113 | 3,174,157 | 3,741,704 | 4,344,902 | 4,984,815 | 5,648,608 | 6,592,389 |
| Pre-paid building rent | (100,000) | (10,000) | (11,000) | (12,100) | (13,310) | (14,641) | (16,105) | (17,716) | (19,487) | (21,436) | 235,795 |
| Deferred income tax | | 35,112 | 91,789 | 147,490 | 235,062 | 320,438 | 431,160 | 552,734 | 693,983 | 848,805 | 1,029,406 |
| amortization of pre-operating costs | | 31,500 | 31,500 | 31,500 | 31,500 | 31,500 | - | - | - | - | - |
| Add: depreciation expense | | 467,300 | 524,525 | 622,024 | 685,114 | 792,607 | 923,170 | 1,041,681 | 1,118,368 | 1,249,025 | 1,333,573 |
| Net profit | | 715,633 | 1,036,804 | 1,352,442 | 1,702,747 | 2,044,254 | 2,403,480 | 2,768,203 | 3,191,951 | 3,572,213 | 3,993,615 |
| Operating activities | icai o | icai i | Icai 2 | rear 3 | Tear 4 | icai 3 | icai o | icai / | icai o | icai) | Tear 10 |
| Cash Flow Statement | Year 0 | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| Cash Flow Statement | | | | | | | | | | | |



Pre-Feasibility Study **Animation Production House**

11.3. **Balance Sheet**

| Balance Sheet | | | | | | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|-------------------|------------|------------|------------|------------|------------|------------|
| | Year 0 | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
| Assets | | | | | | | | | | | |
| Current assets | | | | | | | | | | | |
| Cash & Bank | 175,000 | 1,414,544 | 2,869,737 | 4,774,538 | 7,159,462 | 10,056,168 | 13,497,392 | 17,516,874 | 22,149,260 | 27,797,868 | 34,390,257 |
| Pre-paid building rent | 100,000 | 110,000 | 121,000 | 133,100 | 146,410 | 161,051 | 177,156 | 194,872 | 214,359 | 235,795 | - |
| Total Current Assets | 275,000 | 1,524,544 | 2,990,737 | 4,907,638 | 7,305,872 | 10,217,219 | 13,674,548 | 17,711,746 | 22,363,619 | 28,033,662 | 34,390,257 |
| Fixed assets | | | | | | | | | | | |
| Machinery & equipment | 545,000 | 1,062,750 | 1,551,888 | 2,010,982 | 2,438,531 | 2,832,958 | 3,192,605 | 3,515,736 | 3,800,522 | 4,045,049 | 3,359,553 |
| Furniture & fixtures | 478,000 | 430,200 | 382,400 | 334,600 | 286,800 | 849,063 | 740,256 | 631,450 | 522,644 | 413,838 | 305,031 |
| Cafe equipment | 730,000 | 365,000 | 804,825 | 402,413 | 887,320 | 443,660 | 978,270 | 489,135 | 1,078,542 | 539,271 | - |
| Total Fixed Assets | 1,753,000 | 1,857,950 | 2,739,113 | 2,747,994 | 3,612,651 | 4,125,680 | 4,911,132 | 4,636,321 | 5,401,709 | 4,998,157 | 3,664,585 |
| Intangible assets | | | | | | | | | | | |
| Pre-operation costs | 157,500 | 126,000 | 94,500 | 63,000 | 31,500 | - | - | - | - | - | - |
| Legal, licensing, & training costs | - | - | - | - | - | - | - | - | - | - | - |
| Total Intangible Assets | 157,500 | 126,000 | 94,500 | 63,000 | 31,500 | - | - | - | - | - | - |
| TOTAL ASSEIS | 2,185,500 | 3,508,494 | 5,824,350 | 7,718,632 | 10,950,023 | 14,342,899 | 18,585,679 | 22,348,066 | 27,765,327 | 33,031,820 | 38,054,841 |
| Liabilities & Shareholders' Equity | | | | | | | | | | | |
| Other liabilities | | | | | | | | | | | |
| Deferred tax | | 35,112 | 126,900 | 274,390 | 509,451 | 829,890 | 1,261,049 | 1,813,783 | 2,507,767 | 3,356,572 | 4,385,978 |
| Long term debt (Project Loan) | 1,966,950 | 1,966,950 | 1,748,525 | 1,511,970 | 1,255,782 | 978,330 | 677,850 | 352,430 | - | - | - |
| Total Long Term Liabilities | 1,966,950 | 2,002,061 | 1,875,425 | 1,786,360 | 1,765,233 | 1,808,219 | 1,938,899 | 2,166,213 | 2,507,767 | 3,356,572 | 4,385,978 |
| Shareholders' equity | | | | | | | | | | | |
| Paid-up capital | 218,550 | 790,800 | 2,196,487 | 2,827,393 | 4,377,164 | 5,682,800 | 7,391,422 | 8,158,291 | 10,042,047 | 10,887,521 | 10,887,521 |
| Retained earnings | , | 715,633 | 1,752,437 | 3,104,879 | 4,807,626 | 6,851,880 | 9,255,359 | 12,023,562 | 15,215,514 | 18,787,727 | 22,781,342 |
| Total Equity | 218,550 | 1,506,433 | 3,948,925 | 5,932,272 | 9,184,790 | 12,534,679 | 16,646,781 | 20,181,854 | 25,257,561 | 29,675,248 | 33,668,863 |
| TOTAL CAPITAL AND LIABILITIES | 2,185,500 | 3,508,494 | 5,824,350 | 7,718,632 | 10,950,023 | 14,342,899 | 18,585,679 | 22,348,066 | 27,765,327 | 33,031,820 | 38,054,841 |
| | | | | | All of the second | | | | | | |

12. USEFUL PROJECT MANAGEMENT TIPS

Technology

- List of Equipment: Customized computers and software are essential for animation development.
- **Energy Requirement:** Should not be overestimated or installed in excess and alternate source of energy for critical operations be arranged in advance
- **Equipment Suppliers:** Should be asked for training/orientation and after sales services under a contract with the suppliers.
- Quality Assurance Equipment & Standards: Products/Service quality standards need to be defined and a monitoring system for compliance to be instituted. This improves credibility.

Marketing

 Extensive marketing required through social media / websites to minimize marketing budget.

Human Resources

- Staff: Qualified staff in the field of animation development to be hired.
- Adequacy & Competencies: Skilled and experienced staff should be considered an investment even to the extent of offering share in business profit.
- Performance Based Remuneration: Attempt to manage human resource cost should be focused through performance measurement and performance based compensation.
- Training & Skill Development: Encouraging training and skill of self & employees.

12.1. Useful Links

- Prime Minister's Office, www.pmo.gov.pk
- Government of Pakistan, www.pakistan.gov.pk
- Ministry of Industries & Production, www.moip.gov.pk
- Ministry of Education, Training & Standards in Higher Education, http://moptt.gov.pk
- Pakistan Software Houses Association, www.pasha.org.pk
- Pakistan Software Export Board, www.pseb.org.pk

- Punjab Information Technology Board, www.pitb.org.pk
- Lahore school of Animation, www.lsa.org.pk
- National College of Arts, www.nca.edu.pk
- Beacon house National University, www.bnu.edu.pk
- Government of Punjab, www.punjab.gov.pk
- Government of Sindh, www.sindh.gov.pk
- Government of Khyber Pakhtunkhwa, www.khyberpakhtunkhwa.gov.pk
- Government of Balochistan, www.balochistan.gov.pk
- Government of Gilgit Baltistan, www.gilgitbaltistan.gov.pk
- Government of Azad Jamu Kashmir, www.ajk.gov.pk
- Trade Development Authority of Pakistan (TDAP), www.tdap.gov.pk
- Securities & Exchange Commission of Pakistan (SECP), www.secp.gov.pk
- Federation of Pakistan Chambers of Commerce and Industry (FPCCI) www.fpcci.com.pk
- State Bank of Pakistan (SBP), www.sbp.org.pk
- National Bank of Pakistan (NBP), www.nbp.com.pk
- First Women Bank Limited (FWBL), www.fwbl.com.pk

13. KEY ASSUMPTION

Table 9: Operating Assumptions

| Project | |
|----------------------------|-----|
| Hours Operational per day | 8 |
| Days operational per month | 25 |
| Days operational per year | 300 |

Table 10 - Economy Related Assumptions

| Annual Electricity Price Growth | 10% |
|---------------------------------|-----|
| Annual Salary Growth Rate | 10% |
| Rent Growth Rate | 10% |

| 5% |
|----|
| |

Table 11 - Financial Assumptions

| Project Life (Years) | 10 |
|---------------------------------|-------------------------------|
| Debt Equity Ratio | 90 : 10 |
| Interest Rate on Long Term Debt | 8% |
| Long Term Debt Tenure (Years) | 8 |
| Number of Payment/Year | 12 |
| Income Tax Rates | Sole Proprietorship Tax Slabs |

